Common Stock

Common Stock

Common Stock

Conversion or Exercise

Price of

Security

Derivative

\$14.5

\$20.37

\$22.73

\$37.66

\$31.91

\$31.91

05/30/2012

05/31/2012

3. Transaction

Date (Month/Day/Year)

1. Title of

Derivative Security

(Instr. 3)

Stock Option for

of

of Common Stock Stock Option for purchase

Common Stock Stock Option for

Common Stock Stock Option for

Common

Stock

Common Stock Stock Option for purchase

Common Stock Stock Option for purchase

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

D

D

D

10.

Ownership Form:

Direct (D)

or Indirect

(I) (Instr. 4)

D

D

D

D

D

D

11. Nature

of Indirect Beneficial

Ownership

(Instr. 4)

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer			
HARTNETT MICHAEL J		RBC Bearings INC [ROLL]						`	eck all applicable) X Director	10% C	wner	
102 WILLENBROCK ROAD	liddle)		ate of Earliest Trans	action (Month	n/Day/Year)			X Officer (give title below)		(specify	
ONE TRIBOLOGY CENTER		4 If /	Amendment Date o	of Origin	al Eilo	d (Month/Day/	Voar)	6.1	adividual or Joint/Group	Filing (Check Ar	nlicable	
(Street) OXFORD CT US (City) (State) (Zi	S 06478	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line	. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Diameter and a second sec		on /Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(
Common Stock	05/30/20	012		M ⁽⁹⁾		8,028 ⁽⁹⁾	A ⁽⁹⁾	\$31.91	115,008(5)(6)(7)(2)	D		

S⁽⁹⁾

M⁽⁹⁾

s⁽⁹⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

6. Date Exercisable and

Expiration Date (Month/Day/Year)

Date Exercisable

03/29/2006

11/11/2009⁽³⁾

11/16/2010⁽⁴⁾

10/06/2012⁽⁸⁾

02/12/2009⁽¹⁾

02/12/2009⁽¹⁾

5. Number of

Derivative Securities

or Dispos

(A) (D)

Acquired (A)

of (D) (Instr. 3, 4 and 5) 8,028⁽⁹⁾

400⁽⁹⁾

400⁽⁹⁾

Expiration

08/10/2015

11/11/2015

11/16/2016

10/06/2018

02/12/2015

02/12/2015

Date

D⁽⁹⁾

A⁽⁹⁾

D⁽⁹⁾

7. Title and Amount

of Securities Underlying Derivative Security

(Instr. 3 and 4)

Title

Commo

Stock

Stock

Common

Commor

Stock

Commor

Stock

Commor

Stock

\$31.91

\$47.0175

Amount

Number of Shares

533,502

100,000

100,000

100,000

88,377

80.349

\$<mark>0</mark>

\$<mark>0</mark>

\$47.2451 106,980⁽⁵⁾⁽⁶⁾⁽⁷⁾⁽²⁾

8. Price of

Derivative Security

(Instr. 5)

107,380(5)(6)(7)(2)

106,980(6)(5)(7)(2)

9. Number of

derivative

Securities

Beneficially

Owned

Following Reported

(Instr. 4)

Transaction(s)

533,502

100,000

100,000

100.000

80,349

79,949

Explanation of Responses:

1. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.

8,028⁽⁹⁾

400⁽⁹⁾

2. 5,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.

05/30/2012

05/31/2012

05/31/2012

8)

Code

M⁽⁹⁾

M⁽⁹⁾

Transaction Code (Instr.

v

3A. Deemed

Execution Date,

if any (Month/Day/Year)

4. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2012, 1/5 vest on 11/16/2013 and 1/5 vest on

11/16/2014

5. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

6. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 4/4/2013. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

7. 35,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 10/06/2012, 1/5 lapse on 10/06/2013, 1/5 lapse on 10/06/2014, 1/5 lapse on 10/06/2015 and 1/5 lapse on 10/06/2016. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

8. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2015. Options expire 7 years from grant date.

9. Shares sold pursuant to Rule 10b5-1 Sales Plan established on March 26, 2012 covering 320,000 shares for sale at a price of at least \$47 per share subject to Rule 144 requirements. The shares will be acquired through exercise of the following options: 40,000 shares from an option granted 7/12/2006 and which expires on 7/12/2013 with an exercise price of \$22.66 per share; 80,000 shares from an option granted 2/12/2008 and which expires 2/12/1015 with an exercise price of \$31.91 per share; and 200,000 shares from an option granted 8/10/2005 and which expires 8/10/2015 with an exercise price of \$14.50 per share.

Thomas J. Williams /attorney in 06/01/2012

** Signature of Reporting Person Date

fact/

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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