FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| wasinington, | D.C. | 20040 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPROVAL | | | | | | | | |
|-----|--------------------------|-----------|--|--|--|--|--|--|--|
| | OMB Number: | 3235-0287 | | | | | | | |
| | Estimated average burden | | | | | | | | |
| - 1 | l . | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

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|---|----------|------------|---|--|---|----|--------------|--|--------------------------|---|------------------|---|---|--|-----------------------------------|--|---|---|------------|--|
| Name and Address of Reporting Person* Stewart Edward | | | | 2. Issuer Name and Ticker or Trading Symbol RBC Bearings INC [RBC] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | | | | | | | | | | | | | |
| (Last) (First) (Middle) | | | | | | | of Earlie | st Tra | nsaction (Mo | nth/E | Day/Year) | | _ | (give title | | Other (below) | | | | |
| 5715 EAST CHENEY DRIVE | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| (Street) PARADISE VALLEY AZ 85253 | | | | | X Form filed by One Reporting Pe Form filed by More than One R Person | | | | | | | | | | | • | | | | |
| (City) (State) (Zip) | | | | Ru | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | | |
| | | Tab | ole I - Noi | n-Deriv | ative | Se | curiti | es A | cquired, I | Disp | osed o | f, or l | 3ene | ficial | y Owned | i | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date | | | | | | | Code (I | 3. 4. Securit Disposed Code (Instr. 5) | | ities Acquired (A) or d Of (D) (Instr. 3, 4 and | | 5. Amount of Securities Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | | | | Code | ٧ | Amount | mount (A) | | Price | Reported Transact (Instr. 3 | tion(s) | | | (Instr. 4) | |
| Common | Stock | | | 05/29 | 9/2024 | 4 | | | A | | 678 | | A | \$ <mark>0</mark> | 23,4 | 23,461(1) | | D | | |
| | | 7 | | | | | | | quired, Di | | | | | | Owned | | | | | |
| 1. Title of Derivative Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date Execution if any (Month/Day/Year) | | Date, | 4. Transaction Code (Instr. 8) | | n of Exp | | Expiration D | . Date Exercisable and expiration Date Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4) | |) | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4) | i i ily | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership t (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | xpiration ate | Title | or Nu of | ımber | | | | | | |
| Option to Purchase Common Stock | \$287.37 | 05/29/2024 | | | Α | | 974 | | 05/29/2025 ⁽² | 2) 0 | 5/29/2031 | Comm | | 974 | \$0 | 974 | | D | | |
| Option to Purchase Common Stock | \$128.24 | | | | | | | | 07/03/2019 | 0 | 7/03/2025 | Comm | | ,000 | | 1,000 |) | D | | |
| Option to Purchase Common Stock | \$158.48 | | | | | | | | 08/19/2020 ⁽³ | 3) 0 | 8/19/2026 | Comm Stocl | | ,000 | | 1,000 |) | D | | |
| Option to Purchase Common Stock | \$137.44 | | | | | | | | 06/02/2021 ⁽⁴ | 0 | 6/02/2027 | Comm Stocl | | ,000 | | 1,000 |) | D | | |
| Option to Purchase Common Stock | \$199.16 | | | | | | | | 06/03/2022 ⁽⁵ | 5) 0 | 6/03/2028 | Comm Stoc | | ,000 | | 1,000 |) | D | | |
| Option to Purchase Common Stock | \$199.09 | | | | | | | | 06/06/2023(6 | 0 | 6/06/2029 | Comm Stoc | | ,000 | | 1,000 |) | D | | |
| Option to Purchase Common | \$206.19 | | | | | | | | 06/05/2024 | 0 | 6/05/2030 | Comm | | ,000 | | 1,000 |) | D | | |

Explanation of Responses:

- 1. Includes 3,378 shares of restricted stock, which vest according to the following schedule; 500 shares that vest on 6/3/2024; 1,000 shares 1/2 of which vest on 6/6/2024 and 1/2 vest on 6/6/2025; 1,200 shares 1/3 of which vest on 6/5/2024, 1/3 vest on 6/5/2025 and 1/3 vest on 6/5/2025; and 6/5/2025; a
- 2. These options to purchase Common Stock are subject to the following vesting schedule 1/5 vest on 5/29/2025, 1/5 vest on 5/29/2027, 1/5 vest on 5/29/2027, 1/5 vest on 5/29/2028 and 1/5 vest on 5/29/2029.
- 3. All these options to purchase Common Stock are exerciseable except for 200 options that vest on 8/19/2024.
- 4. All these options to purchase Common Stock are exerciseable except for 400 options that are subject to the following vesting schedule 1/2 vest on 6/2/2024 and 1/2 vest on 6/2/2025.
- 5. All these options to purchase Common Stock are exerciseable except for 600 options that are subject to the following vesting schedule 1/3 vest on 6/3/2024, 1/3 vest on 6/3/2025 and 1/3 vest on 6/3/2026.
- 6. All these options to purchase Common Stock are exerciseable except for 800 options that are subject to the following vesting schedule 1/4 vest on 6/6/2024, 1/4 vest on 6/6/2025, 1/4 vest on 6/6/2026 and 1/4 vest on 6/6/2027.
- 7. These options to purchase Common Stock are subject to the following vesting schedule 1/5 vest on 6/5/2024, 1/5 vest on 6/5/2025, 1/5 vest on 6/5/2026, 1/5 vest on 6/5/2027 and 1/5 vest on 6/5/2028.

/s/John J. Feeney/attorney in

fact

** Signature of Reporting Person

Date

05/31/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.