
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

SCHEDULE 14A

**Proxy Statement Pursuant to
Section 14(a) of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

RBC Bearings Incorporated

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a6(i)(1) and 0-11.
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Your **Vote** Counts!

RBC BEARINGS INCORPORATED

2025 Annual Meeting
Vote by September 3, 2025
11:59 PM ET



V77013-P35712

You invested in RBC BEARINGS INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on September 4, 2025.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report on Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to August 21, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote in Person at the Meeting*

September 4, 2025
9:00 AM local time

RBC Bearings Incorporated
Building A
One Tribology Center
102 Willenbrock Road
Oxford, CT 06478

*If you choose to vote these shares in person at the meeting, you must request a "legal proxy." To do so, please follow the instructions at www.ProxyVote.com or request a paper copy of the materials, which will contain the appropriate instructions. Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

RBC BEARINGS INCORPORATED

2025 Annual Meeting
Vote by September 3, 2025
11:59 PM ET

Voting Items	Board Recommendations
1. Election of Directors Nominees:	
1a. Daniel A. Bergeron (Class I Director to serve a three-year term)	✓ For
1b. Barry C. Boyan (Class I Director to serve a three-year term)	✓ For
1c. Edward D. Stewart (Class I Director to serve a three-year term)	✓ For
1d. Frederick J. Elmy (Class III Director to serve a one-year term)	✓ For
2. To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2026.	✓ For
3. To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.	✓ For

NOTE: If any other matter may properly come before the meeting for action by stockholders, the proxy will be voted in the manner the proxy holder considers appropriate.