| SEC Form 4 |  |
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Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |
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|  |
| or Section 30(h) of the Investment Company Act of 1940                 |
|  |

|   |  |         |            |               |  |   |              | <u> </u>   |                         |   |                  |   |   |  |                                     |   |   |  |
|---|--|---------|------------|---------------|--|---|--------------|--|-------------------------|---|------------------|---|---|--|-------------------------------------|---|---|--|
| 1. Name and Address of Reporting Person*<br>BERGERON DANIEL A |  |         |            |               |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>RBC Bearings INC</u> [RBC] |              |  |                         |   |                  |   |   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |                                     |   |   |  |
| DERU  | LIKON DA   | ANILL A |            |               |  |   |              | _0_  |                         |   |                  |   |   | X Directo  | or                                  | 10% 0   | )wner   |  |
| (Last) (First) (Middle)<br>14 BENTAGRASS LANE                 |  |         |            |               | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/23/2024 |   |              |  |                         |   |                  |   |   | X Officer<br>below)  | (give title                         | Other<br>below  | (specify  |  |
|   |  |         |            |               |  |   |              |  |                         |   |                  |   |   | Vi   | vice President and COO              |   |   |  |
|   |  |         |            |               |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                            |              |  |                         |   |                  |   |   | ndividual or .<br>e)   | Joint/Group                         | Filing (Check A   | pplicable   |  |
| (Street)<br>NEWTOWN CT 06470                                  |  |         |            |               |  |   |              |  |                         |   |                  |   |   | X Form f   | iled by One                         | Reporting Pers  | on  |  |
|   |  |         |            |               | -  | Form filed by More than One Reportin  |              |  |                         |   |                  |   |   |  |                                     |   | orting  |  |
| (City) (State) (Zip)  |  |         |            |               | R  | Rule 10b5-1(c) Transaction Indication   |              |  |                         |   |                  |   |   |  |                                     |   |   |  |
|   |  |         |            |               |  |   |              |  |                         |   |                  |   |   |  | on or written p                     | lan that is intend  | ed to   |  |
|   |  |         |            |               |  |   |              |  | ve defense co           |   |                  |   |   |  |                                     |   |   |  |
|   |  | Tab     | le I - Nor | 1-Deri        | vativ  |   |              |  | cquired,                | Dis   | posed o          | of, or Be   | eneficial   | ly Owned   | l                                   |   |   |  |
| 1. Title of Security (Instr. 3)                               |  |         |            | Date          | 2. Transaction<br>Date<br>(Month/Day/Ye                        |   | Executio     |  | Code (                  | action Dispose  |                  | rities Acquired (A) o<br>ed Of (D) (Instr. 3, 4 a   |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following              |                                     | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|   |  |         |            |               |  |   |              | Code   | v                       | Amount  | (A) (<br>(D)     | Price   | Reported<br>Transact<br>(Instr. 3 a   | tion(s)  |                                     | (Instr. 4)  |   |  |
| Common Stock  |  |         |            |               | .3/202   | 4   |              |  | Α                       |   | 6,73             | 6,736 A   | \$0   | 118,719(1)   |                                     | D   |   |  |
|   |  | -       |            |               |  |   |              |  | quired, D<br>ts, option |   |                  |   |   | Owned  |                                     |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | ve Conversion Date Execution Date, Transactiv<br>or Exercise (Month/Day/Year) if any Code (Ins |         |            | action of Exp |  |   | Expiration I | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                         | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) | y Ownersh<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4            | Beneficia<br>Ownershi<br>(Instr. 4) |   |   |  |
|   |  |         |            |               | Code   | v   | (A)          | (D)  | Date<br>Exercisable     |   | xpiration<br>ate | Title   | Amount<br>or<br>Number<br>of<br>Shares  |  |                                     |   |   |  |
| Option to<br>Purchase<br>Common<br>Stock                      | \$132.12   |         |            |               |  |   |              |  | 06/07/2019              | • 0   | 6/07/2025        | Common<br>Stock                                     | 35,000  |  | 35,000                              | D   |   |  |
| Option to<br>Purchase<br>Common<br>Stock                      | \$143.92   |         |            |               |  |   |              |  | 06/03/2020              | 2) 0  | 6/03/2026        | Common<br>Stock                                     | 35,000  |  | 35,000                              | D   |   |  |
| Option to<br>Purchase<br>Common<br>Stock                      | \$137.44   |         |            |               |  |   |              |  | 06/02/2021              | 3) ()   | 6/02/2027        | Common<br>Stock                                     | 20,743  |  | 20,743                              | D   |   |  |
| Option to<br>Purchase<br>Common<br>Stock                      | \$199.16   |         |            |               |  |   |              |  | 06/03/2022              | 4) 0  | 6/03/2028        | Common<br>Stock                                     | 35,000  |  | 35,000                              | D   |   |  |

## Explanation of Responses:

1. Includes 33,466 shares of restricted stock, which vest according to the following schedule; 8,333 shares that vest on 6/3/2024; 7,849 shares 1/2 of which vest on 6/3/2024 and 1/2 vest on 6/3/2025; 10,548 shares 1/3 of which vest on 6/1/2024, 1/3 vest on 6/1/2025 and 1/3 vest on 6/1/2026; and 6,736 shares 1/3 of which vest on 5/23/2025, 1/3 vest on 5/23/2026 and 1/3 vest on 5/23/2027.

2. All these options to purchase Common Stock are exerciseable except for 7,000 options that vest on 6/3/2024.

3. All these options to purchase Common Stock are exerciseable except for 8,297 options that are subject to the following vesting schedule - 1/2 vest on 6/2/2024 and 1/2 vest on 6/2/2025.

4. All these options to purchase Common Stock are exerciseable except for 21,000 options that are subject to the following vesting schedule - 1/3 vest on 6/3/2024, 1/3 vest on 6/3/2025 and 1/3 vest on 6/3/2026. Remarks:



\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.