## FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPI	ROVAL
	OMB Number:	3235-0287
	Estimated average b	urden
- 1	haura par raananas:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Sullivan Robert M						2. Issuer Name <b>and</b> Ticker or Trading Symbol RBC Bearings INC [ RBC ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify						
(Last) (First) (Middle) 180 WINDMILL HILL						3. Date of Earliest Transaction (Month/Day/Year) 11/05/2024								Officer (give title Other (specify below)  Vice President and CFO						
(Street) WETHERSFIELD CT 06109 (City) (State) (Zip)					_   4.   _	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person						
(0.0)				D	4 !	- 0-			!	D:		f D.	6:.:	-11 0-						
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date				saction	2A. Deemed Execution Date, if any			Code (Instr.   5)					) or 5. Amount of			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
				05/202	10004		Code V		Amount	(0)		ice Transac (Instr. 3		ction(s) 3 and 4)			(Instr. 4)			
Common	Stock				)5/202				A		1,200			\$0 11,382 <sup>(1)</sup> D						
			Table II - I )	Deriva (e.g.,	ative puts,	Sec call	urities s, war	rant	quired, D s, option	ispo s, c	osed of, onvertil	or Ben ole sec	eficial urities	ly Ow )	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code ( 8)		on of Expiration Date of Securities  5. Number 6. Date Exercisable and Expiration Date of Securities  (Month/Day/Year) Underlytic			7. Title ar of Securi Underlyin Derivativ (Instr. 3 a	ties ng e Securit	8. Price of Derivative Security				10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Number of Shares	er						
Option to Purchase Common Stock	\$287.85	11/05/2024			A		1,500		11/05/2025	2) 1	1/05/2031	Common Stock	1,50	0	\$0	1,500	1,500 D			
Option to Purchase Common Stock	\$132.12								06/07/202	1 0	6/07/2025	Common Stock	3,00	0		3,000		3,000 D		
Option to Purchase Common Stock	\$143.92								06/03/202	1 0	6/03/2026	Common Stock	5,60	0		5,600		D		
Option to Purchase Common Stock	\$137.44								06/02/2021	(3)	6/02/2027	Common Stock	10,00	00		10,000		D		
Option to Purchase Common Stock	\$199.16								06/03/2022	(4) 0	6/03/2028	Common Stock	5,00	0		5,000		D		
Option to Purchase Common Stock	\$199.1								06/03/2023	(5)	6/03/2029	Common Stock	4,00	0		4,000	)	D		
Option to Purchase Common Stock	\$199.51								06/01/2024	(6) 0	6/01/2030	Common Stock	5,00	0		5,000	)	D		
Option to Purchase Common Stock	\$292.85								05/23/2025	7) 0	5/23/2031	Common Stock	2,00	0		2,000	)	D		

### **Explanation of Responses:**

<sup>1.</sup> Includes 6,700 shares of restricted stock, which vest according to the following schedule - 500 shares that vest on 6/2/2025; 400 shares 1/2 of which vest on 6/3/2025 and 1/2 vest on 6/3/2026; 1,200 shares 1/3 of which vest on 6/3/2025, 1/3 vest on 6/3/2025 and 1/3 vest on 6/3/2026 and 1/3 vest on 6/3/2027; 2,400 shares 1/4 of which vest on 6/1/2025, 1/4 vest on 6/1/2027 and 1/4 vest on 6/1/2028; 1,000 shares 1/5 of which vest on 5/23/2025, 1/5 vest on 5/23/2026, 1/5 vest on 5/23/2027, 1/5 vest on 5/23/2028 and 1/5 vest on 5/23/2029; and 1,200 shares 1/5 or which vest on 11/5/2025, 1/5 vest on 11/5/2026, 1/5 vest on 11/5/2029.

<sup>2.</sup> These options to purchase Common Stock vest according to the following schedule - 1/5 vest on 11/5/2025, 1/5 vest on 11/5/2026, 1/5 vest on 11/5/2027, 1/5 vest on 11/5/2028 and 1/5 vest on 11/5/2029.

- $3. \ All \ these \ options \ to \ purchase \ Common \ Stock \ are \ exerciseable \ except \ for \ 2,000 \ options \ that \ vest \ on \ 6/2/2025.$
- 4. All these options to purchase Common Stock are exerciseable except for 2,000 options that are subject to the following vesting schedule 1/2 vest on 6/3/2025 and 1/2 vest on 6/3/2026.
- 5. All these options to purchase Common Stock are exerciseable except for 2,400 options that are subject to the following vesting schedule 1/3 vest on 6/3/2025, 1/3 vest on 6/3/2026 and 1/3 vest on 6/3/2027.
- 6. All these options to purchase Common Stock are exerciseable except for 4,000 options that are subject to the following vesting schedule 1/4 vest on 6/1/2025, 1/4 vest on 6/1/2026, 1/4 vest on 6/1/2027 and 1/4 vest on 6/1/2028.

7. These options to purchase Common Stock are subject to the following vesting schedule - 1/5 vest on 5/23/2025, 1/5 vest on 5/23/2027, 1/5 vest on 5/23/2027, 1/5 vest on 5/23/2028 and 1/5 vest on 5/23/2029.

### Remarks:

/s/John J. Feeney/attorney in fact 11/07/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.